

## FASD Workforce Development Framework Model

The CanFASD Workforce Development Framework [WDF] was developed in response to an identified knowledge gap in the workforce. This learning model reflects the need for current, accessible, and relevant training at the workforce level. The WDF supports a systemic approach to education and FASD training resources that promotes knowledge mobilization and best practice.

Multidisciplinary training for diagnosis of FASD was specifically developed by qualified professionals. Each level builds on its precursor to ensure stakeholders and sectors receive appropriate information and skills to stimulate optimal interactions, care and support for individuals with FASD and their families.



The Canada Fetal Alcohol Spectrum Disorder Research Network (CanFASD) is a collaborative, interdisciplinary research network, with collaborators, researchers and partners across the nation.

CanFASD's unique partnership brings together many scientific viewpoints to address complexities of FASD, with a focus on ensuring that research knowledge is translated to community and policy action.

Our mission is to produce and maintain national, collaborative research designed for sharing with all Canadians, leading to prevention strategies and improved support services for people affected by Fetal Alcohol Spectrum Disorder.

CanFASD has leveraged this unique leadership and knowledge into an interactive e-learning platform that is evidence-based and creates a community of learning and practice for all levels in the field of FASD.



[canfasd.ca](http://canfasd.ca)

# Flexible online learning opportunities for you or your team

## FASD Workforce Development Framework Model

### **LEVEL 1: BASIC FASD TRAINING (FREE)**

This level provides essential FASD information and training for all individuals in the general workforce.

### **LEVEL 2: SECTOR/SPECIAL INTEREST FASD TRAINING**

This level is customized for specific sectors, including child services, educators, caregivers, probation officers, mental health counselors, addictions workers, employment and housing support workers, and social workers.

### **LEVEL 3: SPECIALIZED/EXPERT FASD TRAINING**

This level is designed for those who have expert knowledge and potential certification in FASD, including doctors, nurses, midwives, and members of an FASD diagnostic team.



## FOUNDATIONS IN FASD

Foundations in FASD is a **FREE** training course intended for everyone who may come in contact with FASD, including individuals with FASD, spouses, families, all sectors of work and the general public. This foundational level program is evidence based, culturally sensitive, provides the perspective of individuals with FASD and is responsive to learners' needs.

## THE PREVENTION CONVERSATION: AN ONLINE CURRICULUM

This online curriculum is for frontline health and social services professionals to provide them with the knowledge, skills, and confidence to engage clients in a supportive non-judgmental conversation about alcohol use during pregnancy, its lasting effects on the developing child, and resources and supports available to childbearing women.



## TOWARDS IMPROVED PRACTICE (TIP)

This training program provides front-line service providers with knowledge and tools to identify and best support women who are at risk for having a child with FASD or having FASD themselves.



## MULTIDISCIPLINARY TRAINING FOR DIAGNOSIS OF FASD

This online FASD curriculum is developed to assist professionals in learning the processes and procedures, and in developing the skillset, needed to be effective members of a multidisciplinary diagnostic team. This course is MOC-3 accredited and is based on current evidence and the new Canadian guidelines.



## ON-LINE LEARNING OFFERS:

- ↗ A community of learning and practice for all levels in the field of FASD
- ↗ An e-learning platform that is
  - ↗ Interactive
  - ↗ Responsive
- ↗ Canadian Data from a trusted leader
- ↗ Up-to-date evidence based information
- ↗ MOC accredited for Physicians
- ↗ No membership required
- ↗ Easy online registration
- ↗ No completion timeline
  - ↗ work at your own pace in your own space

[canfasd.ca/online-learners](http://canfasd.ca/online-learners)

Together. Finding Answers. Improving Outcomes.

Bringing together research, community, and policy to address the complexities of FASD.